

# ON BOARD TRAINING – SHOULD MTI'S BE ACCOUNTABLE ?



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**EYEBROWS RAISED AS UDDHAV GETS BIRTHDAY WISHES FROM RAHUL 19**



## ICICI reports first-ever loss, of ₹120 crore

ICICI Bank reported its first ever loss — since it became a bank in 2002 — of Rs 120 crore for the quarter ended June 2018, as against a profit of Rs 2,049 crore in Q1 of 2017-18, due to a doubling of bad loan provisions. The losses come at a time when the bank is being examined by Indian and US regulators. CEO Chanda Kochhar has been accused of not disclosing a case of conflict of interest. **P 23**

## Soon all colleges to stop admitting fresh students

### Experts: Right Of Ownership Not Addressed

[Pranaj.Desai@timesgroup.com](mailto:Pranaj.Desai@timesgroup.com)

New Delhi: A government panel has suggested that information, ranging from your

**► Handle kids' data in their best interest: Panel, P 11**

caste and religion to passwords, sexual preferences, Aadhaar and tax details is "sensitive personal data" and cannot be shared without your explicit consent.

The high-level committee

### SRIKRISHNA COMMITTEE SUBMITS REPORT TO IT MINISTER

► Sensitive personal data includes passwords, financial data, health data, sex life, sexual orientation, biometric and genetic data, caste, religious, political beliefs

► Not just companies, govt data such as Aadhaar, tax, social security, driving



licence classified as sensitive

► Consent to use data must be free, specific, clear and capable of being withdrawn. Big data cas need explicit consent

► No transfer without consent

► Specific provision for children's data protection

► Penalty for violation is ₹15 crore or 4% of global turnover, whichever is higher

**AMEND AADHAAR ACT** to tighten data protection, empower UIDAI to act against companies misusing information; make the agency independent of govt **P 11**

headed by Justice B N Srikrishna has made consent the foundation of the proposed data protection law. "Consent needs to be informed... consent needs to be specific... consent must be clear... (and)

consent needs to be capable of being withdrawn as easily as it was given," the committee said in its report submitted to law and IT minister Ravi Shankar Prasad on Friday. The panel has said sub-

scribers to internet and social-media platforms like Google and Facebook should have the right to access their personal data any time.

**► Data ownership, P 19**

## Pak regime change offers new hope for ties: Envoy

[Sachin.Panaskar@timesgroup.com](mailto:Sachin.Panaskar@timesgroup.com)

New Delhi: With Imran Khan and his Pakistan Tehreek-e-Insaf (PTI) certain to form the new government, Pakistan has described the election outcome as a moment of hope and opportunity in Indo-Pak relations which needed to be seized and not squandered.

In an exclusive interaction with TOI, Pakistan high commissioner Sohail

**► Imran a victor, but needs coalition, P 22**

Mahmood said the need to replace "old lenses" and to rethink the entrenched nar-

## PNB has claim on Nirav's US assets, rules court in NY

### Summons Him, Four Aides To Face Questions

[Neeraj.Chauhan@timesgroup.com](mailto:Neeraj.Chauhan@timesgroup.com)

New Delhi: A bankruptcy court in New York has recognised the claim of Punjab National Bank on the proceeds of any asset of Nirav Modi that is sold there and ordered summons to be issued for examination of the fugitive diamondaire and four of his associates.

### Moved to Antigua to expand biz: Choksi

David Dorsett, absconding jeweller Mohul Choksi's attorney in Antigua and Barbuda, confirmed on Friday that the businessman was indeed in the Caribbean nation, reports **Neeraj Chauhan**. Choksi claimed he moved to Antigua "to expand his business in the Caribbean" and "to avail visa-free access to 132 countries". **P 11**

said a source. The order from the US bankruptcy court is expect-

# BREAKING NEWS

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# THE



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**RODDICK ADVANCES**

MAIN SPORTS PAGE

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## Come 2019 all Engineering Colleges to stop admission of students

J. Venkatesan

NEW DELHI: A Parliamentary Inquiry Committee has held

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## Parliamentary panel holds Justice Sen guilty of misconduct

J. Venkatesan


NEW DELHI: A Parliamentary Inquiry Committee has held

• **Rejects contention that panel could not probe charges**

public who seek redress before them." "While it is necessary to protect the Judges from motivated and malicious

# BREAKING NEWS



	<p align="center"><b><u>DIRECTORATE GENERAL OF SHIPPING, GOVT.OF INDIA, MUMBAI</u></b></p>	<p align="center"><b>IS/ISO Clause No.7.1</b></p>
<p><b>Ref.: QMS 7.0</b> Page 1 of 5</p>	<p align="center"><b>Subject: Onboard training, an integral part of the approved training program for Pre-Sea Courses.</b></p>	<p><b>F. No.</b> TR/POL/8( 7 )/2018 of TRAINING BRANCH</p>
<p>Issued by the <b>Director General of Shipping &amp; Secretary to the Govt. of India</b></p>	<p align="center"><b>Training Circular No.30 of 2018</b></p>	<p align="center"><b>Date : 24.10.2018</b></p>



**Onboard Training  
Should it be integral part of Pre-sea Courses ?**

## Reasons for shortage of cadets being placed

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- Recession in Shipping since 2008
- Severe Shortage of training berths in ships
- India losing out to Other countries ?
- Over Supply of pre-sea cadets ?
- Proliferation of M T I's ? Why ?
- Trainee Cadets not part of Minimum Safe Manning complement

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- Then what is the way out ?

# Alternatives / Way ahead

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- Mandatory increase of training berths onboard
  - What happened during previous recessions ?
  - Mandatory prior sponsorship for cadets ?
  - Limit number of Pre-sea Colleges ?
  - Limit number of Pre-sea Cadets enrolled ?
  - Leave it to free market to self regulate
- 
- How are other professions managing fluctuations ?

# Should MTI's be accountable ?

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- Training takes time – not an instant product
- How to time the employment market ?
- Will private ship owners guarantee onboard training to cadets after 3 – 4 years ?
- Who will bear the cost of on-board training ?
- MTI's have approvals for carrying out pre-sea trainings in stipulated time.
- How can MTI ensure quality training onboard ?

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**Are we missing elephant in the room ?**

# Where is Elephant in the Room

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- Understanding Shipping employment cycle
- When at High – Less ships, more cargo moved & high demand for quality seafarers
- Seafarers employed as soon as they are ready.
- Seafarers wages increases, more perks enjoyed
- When at Low – More ships, less cargo moved & low demand for seafarers
- Seafarers remain unemployed.
- Seafarers wages decreases, no perks.



# Conclusions...

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- Present unemployment cycle is direct result of ongoing recession in world trade.
- This is completely opposite of the situation during 2000 – 2007 during the boom period.
- High Unemployment due to inadequate opportunities ashore.
- Popular mis-belief that Merchant Navy is easy money.
- Pre-sea cadets are well aware of job situation
- If left to free market, situation would stabilize.  
Quality Institutes will survive, sub-standard will perish

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**ANY QUESTIONS ?**

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# THANK YOU



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